



INDIANA
WORKFORCE
DEVELOPMENT

OCCUPATIONS & STARTING WAGES REPORT

INDIANA ECONOMIC GROWTH REGION 4

(Benton, Carroll, Cass, Clinton, Fountain, Howard, Miami, Montgomery, Tippecanoe, Tipton, Warren and White Counties)

January through December 2006

INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT

Strategic Research & Development Division

Research & Analysis

Released January 2007

OCCUPATIONS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the permanent full-time listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. Job listings may be assigned more than one occupational description. The number column, therefore, reports the number of times the occupational description was considered appropriate for the jobs listed rather than the actual number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the average of all wages offered by all employers for the listed occupational grouping. Job orders for which no specific wage was mentioned are not included. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While the Occupations and Starting Wages Report can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- ◆◆ personal contacts
- ◆◆ counselors
- ◆◆ want ads
- ◆◆ libraries
- ◆◆ the Occupational Outlook Handbook
- ◆◆ professional associations
- ◆◆ Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Customer Self Service System (CS3), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into CS3, and then used to locate suitable candidates for the job opening. Employers may also post job openings, search for potential employees, and go through an initial screening process via the Internet. In order to access the CS3 system through the Internet, employers will need Access Indiana. This program costs \$50 per year. For more details on CS3, check our web site: <http://www.in.gov/dwd>

For more labor market information check out our web site: www.hoosierdata.in.gov

Indiana WorkOne Centers located in Indiana Economic Growth Region 4:

Lafayette WorkOne - 2301 Concord Rd Lafayette, IN 47903 (765) 474-5411
Kokomo WorkOne - 709 So. Reed Rd Kokomo, IN 46903 (765) 459-0571



OCCUPATIONS & STARTING WAGES REPORT

INDIANA ECONOMIC GROWTH REGION 4

Benton, Carroll, Cass, Clinton, Fountain, Howard, Miami, Montgomery, Tippecanoe, Tipton, Warren and White Counties
January 1, 2006 - December 31, 2006

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
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Administrators

All Other Managers And Administrators	27	\$7.42	\$16.49	\$28.37
Association Managers And Administrators	3	\$10.07	\$13.77	\$19.23
College And University Administrators	10	\$10.07	\$17.53	\$27.88

Architects

Architects, Except Landscape And Marine	3	\$15.87	\$24.52	\$28.85
Landscape Architects	8	\$7.50	\$11.23	\$13.10

Artists and Designers

Commercial And Industrial Designers	4	\$10.00	\$24.13	\$28.85
Graphic Designers	7	\$12.00	\$14.77	\$24.04
Merchandise Displayers	6	\$7.00	\$7.40	\$8.00

Assemblers

All Other Hand Workers	11	\$6.15	\$6.15	\$6.15
All Other Precision Assemblers	186	\$11.00	\$13.60	\$15.00
Assemblers (Factory Work)	664	\$6.15	\$11.09	\$19.90
Electrical & Electronic Equipment Assembly	188	\$10.00	\$14.56	\$23.03
Electrical Components Assemblers	186	\$10.00	\$12.40	\$14.00
Electromechanical Equipment Assemblers	6	\$10.00	\$12.78	\$16.90
Electromechanical Technicians	7	\$10.00	\$12.68	\$16.90
Electronic Components Assemblers	184	\$12.00	\$13.50	\$14.00
Machine Assemblers	58	\$11.00	\$13.00	\$14.00
Machine Builders & Other Precision Assemblers	1	\$11.00	\$11.00	\$11.00

Clerical

Accounting Clerks	49	\$7.00	\$11.51	\$32.21
Adjustment Clerks	6	\$9.00	\$10.13	\$10.50
Administrative Assistants	154	\$7.00	\$11.61	\$27.73
Advertising Clerks	2	\$9.62	\$9.62	\$9.62
Bill & Account Collectors	12	\$7.00	\$10.10	\$12.02
Billing & Calculating Machine Operators	13	\$8.00	\$9.90	\$11.80
Billing, Cost, & Rate Clerks	19	\$7.00	\$9.60	\$11.00
Bookkeepers	13	\$8.00	\$11.48	\$15.00
Brokerage Clerks	1	\$18.75	\$18.75	\$18.75
Cash Accounting Clerks	10	\$7.40	\$9.62	\$10.50
Cashiers, General	94	\$6.00	\$6.71	\$9.00
Computer Operators, Except Peripheral	7	\$10.00	\$10.66	\$11.30
Correspondence Clerks	2	\$10.25	\$10.25	\$10.25
Court Clerks	1	\$12.00	\$12.00	\$12.00

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	Customer Service Reps -Utilities	6	\$10.00	\$10.17	\$11.00
	Data Entry Keyers, Except Composing	16	\$6.00	\$10.49	\$18.75
	Dispatchers : Ambulance	2	\$12.92	\$12.92	\$12.92
	Dispatchers : Fire	3	\$12.92	\$13.10	\$13.46
	Dispatchers : Police	5	\$12.92	\$14.11	\$15.61
	Dispatchers:Service & Delivery	7	\$8.00	\$13.00	\$25.00
	Executive Secretaries	17	\$9.62	\$10.89	\$14.00
	File Clerks	2	\$9.73	\$9.73	\$9.73
	General Office Clerks	109	\$6.50	\$10.22	\$21.63
	Hotel Desk Clerks	9	\$6.50	\$7.32	\$8.50
	Insurance Claims Clerks	5	\$7.00	\$11.20	\$20.00
	Insurance Examining Clerks	1	\$14.42	\$14.42	\$14.42
	Insurance Policy Process Clerks	6	\$7.00	\$7.62	\$10.00
	Interviewing Clerks, Except Personnel	12	\$6.00	\$7.77	\$13.00
	Investigators : Clerical	1	\$12.00	\$12.00	\$12.00
	Legal Secretaries	5	\$10.00	\$10.33	\$11.14
	Loan & Credit Clerks	6	\$9.50	\$10.63	\$11.15
	Mail Clerks, Except Mail Machine Operators	4	\$7.00	\$9.25	\$10.00
	Medical Record Clerks	16	\$6.25	\$8.85	\$12.54
	Medical Secretaries	24	\$6.25	\$9.18	\$14.00
	Messengers	4	\$9.00	\$20.13	\$31.25
	Meter Readers - Utilities	9	\$10.50	\$10.50	\$10.50
	Municipal Clerks	13	\$7.50	\$9.38	\$10.50
	New Accounts Clerks	27	\$7.20	\$10.41	\$24.04
	Order Clerks	35	\$7.00	\$9.73	\$16.83
	Order Fillers - Wholesale/Retail Sales	45	\$7.00	\$11.86	\$24.04
	Other Communication Equip Operators	4	\$12.92	\$13.64	\$15.25
	Other Material Recording,Scheduling,Distribute Workers	23	\$6.55	\$10.62	\$22.56
	Payroll & Timekeeping Clerks	8	\$9.73	\$12.69	\$17.12
	Personnel Clerks	12	\$7.20	\$10.53	\$14.00
	Postal Mail Carriers	4	\$9.00	\$20.13	\$31.25
	Procurement Clerks	9	\$9.60	\$10.40	\$12.00
	Production Plan/Expediting Clerks	7	\$9.62	\$17.35	\$24.04
	Real Estate Clerks	1	\$8.50	\$8.50	\$8.50
	Receptionists/Information Clerks	78	\$6.00	\$9.90	\$15.00
	Secretaries - Other	70	\$6.00	\$9.86	\$14.42
	Shipping & Receiving Clerks	47	\$8.00	\$10.83	\$16.83
	Statement Clerks	2	\$10.25	\$10.25	\$10.25
	Statistical Data Clerks	1	\$9.60	\$9.60	\$9.60
	Stock Clerks : Stockroom/Warehouse	68	\$5.77	\$9.54	\$16.83
	Switchboard Operators	8	\$7.50	\$9.79	\$15.00
	Teacher Aides/Education Clerical	5	\$7.00	\$8.93	\$11.10
	Tellers	20	\$7.50	\$9.61	\$14.42
	Typists, Incl. Word Processors	2	\$10.00	\$11.00	\$12.00

Computer Science Work

Computer And Information Systems Managers	16	\$14.52	\$23.34	\$50.80
Computer Engineers	12	\$15.00	\$26.79	\$50.80
Computer Operators, Except Peripheral	7	\$10.00	\$10.66	\$11.30
Computer Programmer Aides	2	\$12.02	\$12.02	\$12.02
Computer Programmers	11	\$12.02	\$20.40	\$31.25
Computer Security Specialists	1	\$14.52	\$14.52	\$14.52
Computer Support Specialists	6	\$12.00	\$14.24	\$15.87
Computer Systems Analysts	9	\$14.52	\$21.37	\$28.06

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	Database Administrators	2	\$24.17	\$26.11	\$28.06
	Network Administrators	6	\$14.42	\$24.41	\$50.80
	Operations Systems Researchers And Analysts	5	\$11.66	\$20.54	\$50.80
	Programmers : Numerical Tool & Process	14	\$10.50	\$16.59	\$33.65

Construction Work

All Other Construct/Extract Workers	2	\$12.00	\$12.00	\$12.00
All Other Construction Trades Workers	122	\$7.00	\$11.40	\$19.77
Blasters & Explosives Workers	83	\$9.30	\$12.08	\$13.00
Brick Masons	8	\$10.00	\$11.33	\$16.00
Carpenter Assemblers And Repairers	12	\$9.00	\$10.88	\$16.00
Carpet Installers	5	\$6.00	\$6.33	\$6.50
Concrete & Terrazzo Finishers	20	\$8.00	\$11.69	\$18.00
Concrete And Utility Cutters And Drillers	6	\$15.93	\$15.93	\$15.93
Construction Carpenters	60	\$7.00	\$11.59	\$31.93
Construction Drillers	1	\$20.00	\$20.00	\$20.00
Construction Installation Workers	53	\$7.00	\$11.44	\$20.00
Construction Workers Except Trade	89	\$6.50	\$11.90	\$26.00
Cost Estimators	2	\$9.00	\$9.00	\$9.00
Drywall Installers	4	\$8.00	\$9.00	\$12.00
Electrical Utility Troubleshooters	3	\$10.00	\$12.67	\$18.00
Electricians	77	\$8.00	\$21.14	\$32.24
Fitters, Structural Metal-Precision	2	\$22.50	\$22.50	\$22.50
Hard Tile Setters	1	\$11.00	\$11.00	\$11.00
Helpers : Brick & Stone Masons	4	\$8.00	\$9.50	\$10.00
Helpers : Carpenters	8	\$9.89	\$10.84	\$12.00
Helpers : Electricians	8	\$8.00	\$10.94	\$16.00
Helpers : Other Construction Trades	83	\$6.50	\$11.47	\$26.00
Helpers : Painters & Plasterers	8	\$7.00	\$10.40	\$15.00
Helpers : Plumbers & Related Workers	6	\$8.00	\$11.80	\$16.00
Helpers : Roofers	10	\$7.00	\$14.43	\$26.00
Highway Maintenance Workers	24	\$9.69	\$10.93	\$14.50
Insulation Workers	5	\$15.00	\$15.00	\$15.00
Laborers, Landscaping & Groundskeeping	43	\$6.00	\$9.50	\$18.10
Painters, Construction And Maintenance	18	\$8.00	\$12.49	\$18.00
Pipe Fitters	46	\$13.00	\$19.83	\$31.42
Pipelayers	1	\$8.00	\$8.00	\$8.00
Pipelaying Fitters	2	\$8.00	\$14.00	\$20.00
Pipeline Maintenance Workers	3	\$8.00	\$15.01	\$18.52
Plumbers	11	\$8.00	\$12.18	\$28.85
Roofers	28	\$7.00	\$11.00	\$26.00
Rough Carpenters	23	\$7.00	\$12.48	\$31.93
Septic Tank Servicers & Cleaners	1	\$11.00	\$11.00	\$11.00
Sheet Metal Duct Installers	7	\$8.50	\$20.55	\$32.60
Sign Erectors	1	\$10.00	\$10.00	\$10.00
Stone Masons	7	\$10.00	\$11.20	\$16.00
Structural Metal Workers	7	\$10.00	\$10.86	\$12.00
Swimming Pool Installers And Servicers	1	\$12.00	\$12.00	\$12.00
Wallpaperers	1	\$10.00	\$10.00	\$10.00
Welder-Fitters	50	\$9.00	\$13.82	\$32.10
Welders And Cutters	38	\$9.00	\$14.48	\$32.10

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
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Directors

Directors - Stage, Motion Pictures, TV And Radio	2	\$8.65	\$8.65	\$8.65
Educational Program Directors	31	\$9.27	\$14.58	\$25.91
Fundraising Directors	3	\$14.00	\$19.47	\$25.91
Nursing Directors	2	\$14.42	\$16.02	\$17.61
Program Directors	8	\$8.65	\$14.11	\$25.24
Religious Activity Directors	1	\$12.50	\$12.50	\$12.50

Drafters

Architectural Drafters	6	\$12.00	\$13.37	\$15.87
Civil Drafters	4	\$9.73	\$11.48	\$15.00
Electronic Drafters	2	\$15.87	\$16.40	\$16.94
Mechanical Drafters	9	\$12.00	\$18.76	\$25.00

Education Work

Agriculture Teachers	1	\$24.52	\$24.52	\$24.52
Audio Visual Specialists	3	\$15.00	\$18.41	\$25.24
Business & Marketing Teachers	1	\$24.52	\$24.52	\$24.52
Education Teachers	2	\$8.50	\$10.62	\$12.74
Engineering Teachers	1	\$24.52	\$24.52	\$24.52
English & Foreign Language Teachers, Postsecondary	17	\$9.52	\$9.52	\$9.52
Foreign Language Teachers	17	\$9.52	\$9.52	\$9.52
Health Specialties Teachers	2	\$19.23	\$19.23	\$19.23
Instructional Coordinators	3	\$10.89	\$17.29	\$25.24
Instructors - Non Voc Ed	2	\$10.89	\$18.06	\$25.24
Laboratory Managers	4	\$15.00	\$19.80	\$25.00
Other Postsecondary Teachers	1	\$24.04	\$24.04	\$24.04
Other Secondary School Teachers	1	\$12.74	\$12.74	\$12.74
Other Teachers & Instructors	4	\$10.89	\$15.16	\$25.24
Parent Instructors, Child Development	14	\$11.25	\$13.13	\$15.87
Public Affairs/Protective Service Teachers	1	\$24.52	\$24.52	\$24.52
Public Health Educators	16	\$11.25	\$14.50	\$23.56
Social Sciences Teachers	2	\$12.00	\$12.00	\$12.00
Special Education Vocational Training	6	\$10.50	\$13.97	\$25.24
Teacher Aides, Paraprofessional	5	\$7.05	\$8.13	\$9.05
Teacher Aides/Education Clerical	5	\$7.00	\$8.93	\$11.10
Teachers - Presch & Kindergarten	3	\$6.50	\$6.58	\$6.75
Teachers - Preschool	6	\$6.50	\$9.64	\$16.83
Teachers - Secondary : Foreign Language	18	\$9.52	\$9.85	\$10.50
Teachers - Secondary : Phys Ed/Health	3	\$14.23	\$16.76	\$19.23
Teachers - Secondary : Social Sciences	1	\$12.50	\$12.50	\$12.50
Teachers & Instructors - Voc Ed	3	\$7.05	\$12.71	\$24.04
Teachers-Emotionally Impaired, Mentally	4	\$7.05	\$9.37	\$14.00
Teachers-Physically, Visually,& Hearing Impaired	2	\$7.05	\$7.05	\$7.05
Vocational & Educ Counselors	39	\$8.25	\$12.98	\$25.24
Vocational Rehabilitation Coordinators	19	\$8.00	\$10.58	\$15.87

Emergency Response Work

Dispatchers : Ambulance	2	\$12.92	\$12.92	\$12.92
Dispatchers : Fire	3	\$12.92	\$13.10	\$13.46
Dispatchers : Police	5	\$12.92	\$14.11	\$15.61

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
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	Dispatchers:Service & Delivery	7	\$8.00	\$13.00	\$25.00
	Police Investigators - Patrollers	14	\$8.10	\$11.88	\$19.31

Engineering Technicians

	Agricultural Technicians	2	\$9.00	\$9.00	\$9.00
	All Other Engineering And Related Technicians And Technologists	6	\$28.85	\$28.85	\$28.85
	Calibration And Instrumentation Technicians	7	\$19.23	\$21.92	\$25.00
	Chemical Engineering Technicians	3	\$26.15	\$26.30	\$26.37
	Civil Engineering Technicians	19	\$9.73	\$18.29	\$31.50
	Design Technicians And Technologists	3	\$28.85	\$28.85	\$28.85
	Electrical Engineering Technicians	15	\$13.20	\$23.65	\$28.85
	Electronic Engineering Technicians	9	\$15.00	\$19.06	\$25.00
	Evaluating Technicians And Technologists	1	\$15.00	\$15.00	\$15.00
	Industrial Engineering Technicians	26	\$18.00	\$26.33	\$37.50
	Laser Technicians	1	\$10.20	\$10.20	\$10.20
	Mechanical Engineering Technicians	33	\$12.00	\$25.49	\$37.50
	Metallurgical Technicians	14	\$19.59	\$24.64	\$31.73
	Surveying Technicians	3	\$11.25	\$12.05	\$12.45

Engineers

	Chemical Engineers	4	\$26.15	\$26.26	\$26.37
	Civil & Traffic Engineers	54	\$9.73	\$20.78	\$28.08
	Computer Engineers	12	\$15.00	\$26.79	\$50.80
	Electrical Engineers	17	\$20.20	\$28.42	\$40.00
	Electronics Engineers, Except Computer	2	\$16.00	\$16.45	\$16.90
	Industrial Engineers, Except Safety	19	\$21.63	\$28.23	\$37.50
	Industrial Safety And Health Engineers	2	\$29.81	\$31.40	\$33.00
	Materials Engineers	14	\$13.10	\$24.21	\$28.85
	Mechanical Engineers	41	\$12.00	\$26.64	\$40.00
	Metallurgists	10	\$19.59	\$25.38	\$31.73
	Other Engineers	6	\$16.83	\$29.36	\$40.00
	Procurement Engineers	2	\$28.85	\$34.42	\$40.00
	Product Safety Engineers	1	\$28.85	\$28.85	\$28.85
	Production Engineers	18	\$19.59	\$28.52	\$40.00
	Sales Engineers	9	\$14.33	\$22.96	\$34.28
	Welding Engineers	3	\$23.03	\$24.07	\$26.15

Executives

	Government Service Executives	1	\$25.68	\$25.68	\$25.68
	Private Sector Executives	1	\$25.68	\$25.68	\$25.68
	Treasurers, Controllers, And Chief Financial Officers	6	\$13.38	\$24.91	\$32.21

Factory Work, Major Employers

	1st Line Supv : Production	66	\$8.50	\$18.74	\$33.89
	All Other Hand Workers	11	\$6.15	\$6.15	\$6.15
	All Other Machine Operators	248	\$7.00	\$11.00	\$19.90
	All Other Machine Setters & Set-Up Oper	195	\$8.00	\$14.01	\$23.38
	All Other Machinery Maintenance Mechanics	80	\$11.00	\$18.95	\$33.89
	All Other Precision Assemblers	186	\$11.00	\$13.60	\$15.00
	All Other Precision Food & Tobacco Workers	1	\$18.00	\$18.00	\$18.00
	All Other Printing & Binding Mach Workers	2	\$13.80	\$14.40	\$15.00

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	Assemblers (Factory Work)	664	\$6.15	\$11.09	\$19.90
	Bakery & Confectionary Decorating Workers	2	\$6.40	\$6.70	\$7.00
	Bindery Machine Operators	1	\$7.50	\$7.50	\$7.50
	Boiler Operators, Low Pressure	1	\$19.23	\$19.23	\$19.23
	Casting Machine Set-Up Operators	1	\$19.23	\$19.23	\$19.23
	Chemical Equip Controllers & Operators	11	\$9.50	\$13.73	\$18.12
	Chemical Equipment Tenders	10	\$9.50	\$14.75	\$20.00
	Coat, Paint, Spray Mach Operators	5	\$10.00	\$12.00	\$15.00
	Coating, Painting, Spraying Machine Setters	2	\$15.00	\$15.00	\$15.00
	Combination Machine Tool Operators	106	\$8.00	\$13.06	\$19.90
	Combination Machine Tool Setters & Set-Up	118	\$10.00	\$16.14	\$33.65
	Cooking Machine Operators	1	\$10.00	\$10.00	\$10.00
	Cutting And Slicing Machine Operators	1	\$10.50	\$10.50	\$10.50
	Drilling And Boring Machine Tool Setters	1	\$10.75	\$10.75	\$10.75
	Electrical & Electronic Equipment Assembly	188	\$10.00	\$14.56	\$23.03
	Electrical Components Assemblers	186	\$10.00	\$12.40	\$14.00
	Electrolytic Plating & Coating Machine Operators	2	\$9.50	\$9.50	\$9.50
	Electromechanical Equipment Assemblers	6	\$10.00	\$12.78	\$16.90
	Electromechanical Technicians	7	\$10.00	\$12.68	\$16.90
	Electronic Components Assemblers	184	\$12.00	\$13.50	\$14.00
	Electronic Semiconductor Test & Development Tech	2	\$16.00	\$16.45	\$16.90
	Engraver Set-Up Operators	1	\$13.80	\$13.80	\$13.80
	Extrude/Forming Machine Operators	15	\$13.00	\$14.33	\$18.33
	Extruding And Forming Machine Operators	27	\$13.00	\$14.88	\$18.33
	Extruding/Forming Machine Setters & Set-Up	27	\$13.00	\$14.88	\$18.33
	Fitters, Structural Metal-Precision	2	\$22.50	\$22.50	\$22.50
	Food Batchmakers	102	\$7.00	\$7.31	\$9.30
	Forklift/Industrial Truck Operators	88	\$8.00	\$10.83	\$17.91
	Foundry Mold Assembly & Shakeout Workers	4	\$11.11	\$11.11	\$11.11
	Furnace Operators	20	\$17.21	\$17.21	\$17.21
	Furnace, Kiln, Oven, Drier, Kettle Operators	1	\$23.03	\$23.03	\$23.03
	Hand Packers & Packagers	62	\$7.50	\$8.99	\$10.75
	Heat Treat, Anneal, & Tempering Mach Oper	20	\$17.21	\$17.21	\$17.21
	Lathe And Turning Machine Tool Setters	21	\$9.50	\$14.51	\$23.38
	Laundry/Dry-Clean Mach Operators	6	\$6.50	\$8.11	\$8.60
	Machine Assemblers	58	\$11.00	\$13.00	\$14.00
	Machine Builders & Other Precision Assemblers	1	\$11.00	\$11.00	\$11.00
	Machine Forming Operators	27	\$9.00	\$11.91	\$19.90
	Machine Tool Cutting Operators	72	\$11.00	\$13.23	\$19.90
	Machinery Maintenance Servicers	113	\$11.00	\$19.64	\$32.24
	Marine Machinists, Maintenance	3	\$15.25	\$15.25	\$15.25
	Meat, Poultry & Fish: Cutters And Trimmers	33	\$7.00	\$8.78	\$9.00
	Metal Fabricators, Structural Metal Prod	18	\$9.50	\$14.66	\$22.50
	Metal Mold/Cast Mach Operators	4	\$11.11	\$11.11	\$11.11
	Milling & Planing Machine Setters & Set-Up	1	\$23.03	\$23.03	\$23.03
	Nonelectrolytic Plating & Coating Machine Operators	2	\$9.50	\$9.50	\$9.50
	Numerical Control Machine Tool Operators	49	\$9.50	\$12.81	\$33.65
	Order Fillers - Wholesale/Retail Sales	45	\$7.00	\$11.86	\$24.04
	Other Hand Material Movers	2	\$10.00	\$10.00	\$10.00
	Other Inspectors & Testers	55	\$8.50	\$12.03	\$28.85
	Packaging/Filling Mach Operators	2	\$10.00	\$13.17	\$16.35
	Painters, Transportation Equipment	3	\$8.00	\$12.67	\$15.00
	Patternmakers And Model Builders	12	\$33.44	\$33.44	\$33.44
	Photoengrave & Litho Operators	1	\$13.80	\$13.80	\$13.80
	Plastic Molding & Casting Machine Operators	15	\$7.00	\$11.50	\$13.00

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	Plastic Molding & Casting Machine Setters	15	\$13.00	\$13.25	\$14.00
	Precision Painters	2	\$8.00	\$8.00	\$8.00
	Press & Press Brake Machine Setters	6	\$9.00	\$11.00	\$12.00
	Printers, Hand	1	\$7.00	\$7.00	\$7.00
	Printing Press Machine Operators	2	\$13.80	\$14.40	\$15.00
	Production Inspectors, Testers, Graders	284	\$8.50	\$12.84	\$28.85
	Production Laborers	745	\$6.00	\$10.48	\$17.21
	Production Machinery Maint Mechanics	136	\$11.59	\$20.03	\$33.89
	Production Machinery Repairers	150	\$12.90	\$19.82	\$32.24
	Punching Machine Setters & Set-Up Operators	1	\$10.75	\$10.75	\$10.75
	Rolling Machine Setters & Set-Up Operators	11	\$14.00	\$18.51	\$23.03
	Screen Printing Mach Setters & Set-Up Operators	2	\$7.00	\$10.40	\$13.80
	Sewers, Hand	2	\$7.00	\$7.00	\$7.00
	Sewing Machine Operators : Garment	2	\$7.00	\$7.00	\$7.00
	Shear & Slitter Machine Setters And Set-Up	2	\$9.00	\$9.00	\$9.00
	Soldering & Brazing Machine Operators	57	\$14.00	\$14.00	\$14.00
	Welder-Fitters	50	\$9.00	\$13.82	\$32.10
	Welders And Cutters	38	\$9.00	\$14.48	\$32.10
	Welders, Production	58	\$9.00	\$12.51	\$32.10
	Welding Machine Operators	3	\$10.50	\$15.60	\$25.81
	Welding Machine Setters & Set-Up Operators	2	\$10.50	\$10.50	\$10.50
	Woodworking Machine Operators	46	\$8.00	\$10.29	\$14.00
	Woodworking Machine Setters & Set-Up	27	\$8.00	\$10.62	\$14.00

Farm/Agricultural Work

Agricultural Crop Farm Managers	1	\$16.83	\$16.83	\$16.83
Agricultural Inspectors	2	\$12.02	\$12.02	\$12.02
Agricultural Technicians	2	\$9.00	\$9.00	\$9.00
All Other Agricultural, Forest, Fishing Workers	2	\$10.00	\$12.00	\$14.00
Animal Care Supervisors, Except Livestock	2	\$8.75	\$11.86	\$14.98
Animal Caretakers, Except Farm	6	\$8.50	\$8.88	\$10.00
Animal Groomers And Bathers	2	\$5.15	\$7.58	\$10.00
Deckhands : Fishing Vessel	3	\$15.25	\$15.25	\$15.25
Farm Equipment Operators	8	\$10.00	\$13.51	\$18.12
Farmers	12	\$10.00	\$13.70	\$17.00
Farmworkers	19	\$10.00	\$13.65	\$18.12
Farmworkers, Farm And Ranch Animals	4	\$8.50	\$8.88	\$10.00
Farmworkers, Food And Fiber Crops	20	\$12.00	\$13.88	\$17.00
Field Crop Workers	1	\$10.00	\$10.00	\$10.00
Gardeners And Groundskeepers	12	\$7.00	\$10.18	\$18.10
Laborers, Landscaping & Groundskeeping	43	\$6.00	\$9.50	\$18.10
Lawn Maintenance Workers	9	\$8.00	\$11.17	\$18.10
Livestock Breeders	3	\$8.50	\$8.50	\$8.50
Livestock Supervisors	2	\$9.05	\$14.14	\$19.23
Sales Representatives, Agricultural	4	\$14.00	\$20.69	\$24.04
Sprayers/Applicators	2	\$10.00	\$10.00	\$10.00
Yard Workers, Private Household	14	\$7.00	\$8.93	\$12.00

Finance Work

Accountants	32	\$9.50	\$17.90	\$32.21
Adjustment Clerks	6	\$9.00	\$10.13	\$10.50
Auditors	2	\$13.37	\$14.68	\$16.00
Bill & Account Collectors	12	\$7.00	\$10.10	\$12.02

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	Brokerage Clerks	1	\$18.75	\$18.75	\$18.75
	Budget Analysts	1	\$19.23	\$19.23	\$19.23
	Credit Authorizers	1	\$11.00	\$11.00	\$11.00
	Financial & Statistical Analysts	4	\$13.37	\$17.03	\$25.91
	Financial Counselors	6	\$12.98	\$20.90	\$25.91
	Financial Managers, Branch Or Department	13	\$11.54	\$18.77	\$45.67
	Loan & Credit Clerks	6	\$9.50	\$10.63	\$11.15
	Loan Officers & Loan Counselors	15	\$5.77	\$13.58	\$24.04
	New Accounts Clerks	27	\$7.20	\$10.41	\$24.04
	Other Financial Specialists	12	\$8.25	\$12.81	\$25.91
	Statement Clerks	2	\$10.25	\$10.25	\$10.25
	Tellers	20	\$7.50	\$9.61	\$14.42
	Treasurers, Controllers, And Chief Financial Officers	6	\$13.38	\$24.91	\$32.21

Food & Beverage Work

All Other Precision Food & Tobacco Workers	1	\$18.00	\$18.00	\$18.00
Bakers : Bread & Pastry	3	\$6.00	\$6.50	\$7.00
Bakery & Confectionary Decorating Workers	2	\$6.40	\$6.70	\$7.00
Bartenders	5	\$4.00	\$4.83	\$5.15
Butchers & Meat Cutters	18	\$7.00	\$10.69	\$16.75
Chefs And Head Cooks	13	\$7.00	\$9.31	\$10.28
Cooks : Institution/Cafeteria	39	\$6.00	\$9.26	\$12.00
Cooks : Restaurant	47	\$6.00	\$8.21	\$10.50
Cooks : Short Order	49	\$6.00	\$6.94	\$10.50
Cooks : Specialty Fast Food	30	\$6.25	\$7.39	\$10.00
Counter Attendants - Food Service	33	\$5.15	\$6.48	\$7.25
Dining Rm & Cafeteria Attendants	7	\$6.00	\$6.90	\$9.00
Food Batchmakers	102	\$7.00	\$7.31	\$9.30
Food Order Expeditors	5	\$7.00	\$7.13	\$7.50
Food Prep And Service Workers	68	\$6.25	\$7.30	\$9.00
Food Preparation Workers	42	\$6.25	\$7.83	\$15.38
Kitchen Helpers	70	\$6.00	\$7.36	\$10.00
Outside Food Servers	12	\$7.00	\$7.13	\$7.50
Vending Machine Attendants	1	\$12.75	\$12.75	\$12.75
Waiters & Waitresses	54	\$2.13	\$5.74	\$7.50

Government Work

Agricultural Inspectors	2	\$12.02	\$12.02	\$12.02
All Other Management Support Workers	11	\$7.50	\$11.88	\$19.23
City Planning Aides	2	\$17.97	\$19.41	\$20.84
Computer Security Specialists	1	\$14.52	\$14.52	\$14.52
Construction & Building Inspectors	10	\$10.50	\$13.68	\$21.05
Cost Estimators	2	\$9.00	\$9.00	\$9.00
Court Clerks	1	\$12.00	\$12.00	\$12.00
Customs Brokers	1	\$10.00	\$10.00	\$10.00
Employee Relations Specialists	2	\$12.45	\$19.45	\$26.44
Employee Training Specialists	9	\$10.10	\$10.36	\$12.45
Employer Relations And Placement Specialists	16	\$10.10	\$12.09	\$26.44
Employment Interviewers	21	\$6.00	\$9.82	\$15.73
Environmental Compliance Inspectors	1	\$29.81	\$29.81	\$29.81
Government Service Executives	1	\$25.68	\$25.68	\$25.68
Grant Coordinators	5	\$13.00	\$17.31	\$25.91
Health Officers And Inspectors	3	\$12.02	\$15.87	\$23.56

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	Industrial And Occupational Safety Inspectors	2	\$29.81	\$31.40	\$33.00
	Job And Occupational Analysts	7	\$10.50	\$11.65	\$12.58
	Mail Clerks, Except Mail Machine Operators	4	\$7.00	\$9.25	\$10.00
	Management Analysts	2	\$14.42	\$21.08	\$27.73
	Messengers	4	\$9.00	\$20.13	\$31.25
	Municipal Clerks	13	\$7.50	\$9.38	\$10.50
	Personnel Recruiters	9	\$10.10	\$10.58	\$14.42
	Postal Mail Carriers	4	\$9.00	\$20.13	\$31.25
	Pressure Vessel Inspectors	7	\$10.50	\$10.50	\$10.50
	Public Administrators & Legislators	12	\$11.25	\$12.99	\$20.84
	Public Transportation Inspectors	2	\$9.73	\$9.73	\$9.73
	Special Agents - Insurance	11	\$12.02	\$14.64	\$16.83
	Welfare Eligibility Interviewers	25	\$9.52	\$9.67	\$10.25

Health Care Work

Anesthesiologists	1	\$129.81	\$129.81	\$129.81
Corrective Therapists	4	\$14.42	\$15.61	\$17.97
Dietitians & Nutritionists	3	\$14.00	\$16.00	\$20.00
Doctors Of Medicine (MD)	2	\$67.31	\$69.71	\$72.12
Electrocardiograph Technicians	4	\$10.00	\$11.67	\$15.00
Electroencephalograph Technicians	3	\$10.00	\$10.00	\$10.00
Emergency Medical Technicians (EMT)	6	\$7.50	\$10.72	\$13.20
Home Health Aides	25	\$7.50	\$8.42	\$10.00
Laboratory Managers	4	\$15.00	\$19.80	\$25.00
Licensed Practical Nurses (LPN)	56	\$7.50	\$15.65	\$30.00
Medical & Clinical Lab Technicians	8	\$7.00	\$11.19	\$19.59
Medical & Clinical Lab Technologists	4	\$7.00	\$15.42	\$18.67
Medical Assistants	94	\$7.50	\$10.34	\$20.19
Medical Records Technicians	7	\$7.00	\$8.82	\$12.54
Nurse Aides, Orderlies, Attendants	59	\$7.50	\$9.43	\$15.00
Occupational Therapists	9	\$9.73	\$15.78	\$32.06
Occupational Therapy Assistants & Aides	1	\$9.73	\$9.73	\$9.73
Other Health Practitioners	2	\$8.00	\$8.00	\$8.00
Patient Transporters	1	\$8.00	\$8.00	\$8.00
Personal Attendants, Private Household	10	\$8.00	\$9.60	\$11.36
Pharmacists	1	\$36.06	\$36.06	\$36.06
Pharmacy Assistants	1	\$9.00	\$9.00	\$9.00
Pharmacy Technicians	1	\$10.00	\$10.00	\$10.00
Phlebotomists	1	\$11.00	\$11.00	\$11.00
Physical Therapists	8	\$9.73	\$15.97	\$20.00
Psychiatric Aides	17	\$8.00	\$9.42	\$12.02
Psychiatric Technicians	5	\$9.00	\$11.04	\$14.14
Psychiatrists	1	\$12.02	\$12.02	\$12.02
Public Health Educators	16	\$11.25	\$14.50	\$23.56
Radiological Technologists	3	\$12.50	\$13.46	\$14.42
Recreational Therapists	3	\$9.27	\$10.97	\$12.50
Registered Nurses (RN)	78	\$8.28	\$18.86	\$31.25
Respiratory Therapists	5	\$8.00	\$13.80	\$18.00
Speech Pathologists & Audiologists	3	\$12.00	\$14.00	\$15.00
Surgical Technicians	3	\$10.00	\$17.33	\$25.00
Veterinary Technicians/Technologists	3	\$15.00	\$21.09	\$27.19
Vocational Rehabilitation Coordinators	19	\$8.00	\$10.58	\$15.87

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
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Heavy Equipment Operators

All Other Material Moving Equip Operators	7	\$10.00	\$11.93	\$15.00
Crane & Tower Operators	3	\$14.65	\$14.65	\$14.65
Excavating & Load Machine Operators	5	\$9.50	\$10.22	\$11.39
Forklift/Industrial Truck Operators	88	\$8.00	\$10.83	\$17.91
Grader, Bulldozer, Scraper Operators	1	\$11.39	\$11.39	\$11.39
Operating Engineers	26	\$8.00	\$12.40	\$20.00
Other Trans/Matl Moving Equip Operators	80	\$9.30	\$9.30	\$9.30
Pump Operators	2	\$13.42	\$13.42	\$13.42

Human Resource Work

Employee Relations Specialists	2	\$12.45	\$19.45	\$26.44
Employee Training Specialists	9	\$10.10	\$10.36	\$12.45
Employer Relations And Placement Specialists	16	\$10.10	\$12.09	\$26.44
Employment Interviewers	21	\$6.00	\$9.82	\$15.73
Human Resource Generalist	16	\$10.00	\$14.13	\$26.44
Insurance Claims Clerks	5	\$7.00	\$11.20	\$20.00
Job And Occupational Analysts	7	\$10.50	\$11.65	\$12.58
Management Analysts	2	\$14.42	\$21.08	\$27.73
Personnel Recruiters	9	\$10.10	\$10.58	\$14.42

Inspectors/Examiners

Agricultural Inspectors	2	\$12.02	\$12.02	\$12.02
Automobile And Truck Inspectors	65	\$8.50	\$9.33	\$11.00
Construction & Building Inspectors	10	\$10.50	\$13.68	\$21.05
Construction Checkers	7	\$10.50	\$10.50	\$10.50
Electrical & Electronic Inspectors & Testers	187	\$10.00	\$13.15	\$16.90
Environmental Compliance Inspectors	1	\$29.81	\$29.81	\$29.81
Health Officers And Inspectors	3	\$12.02	\$15.87	\$23.56
Industrial And Occupational Safety Inspectors	2	\$29.81	\$31.40	\$33.00
Materials Inspectors	47	\$8.50	\$13.15	\$28.85
Mechanical Inspectors	22	\$8.50	\$14.71	\$28.85
Other Inspectors & Testers	55	\$8.50	\$12.03	\$28.85
Precision Devices Inspectors And Testers	11	\$10.50	\$14.27	\$26.37
Pressure Vessel Inspectors	7	\$10.50	\$10.50	\$10.50
Production Inspectors, Testers, Graders	284	\$8.50	\$12.84	\$28.85
Public Transportation Inspectors	2	\$9.73	\$9.73	\$9.73

Insurance Work

Claims Examiners - Insurance	4	\$12.00	\$16.53	\$20.00
Insurance Adjusters, Examiners, Investigators	3	\$12.00	\$14.83	\$20.00
Insurance Appraisers : Auto	1	\$15.00	\$15.00	\$15.00
Insurance Claims Clerks	5	\$7.00	\$11.20	\$20.00
Insurance Examining Clerks	1	\$14.42	\$14.42	\$14.42
Insurance Policy Process Clerks	6	\$7.00	\$7.62	\$10.00
Sales Agents - Insurance	24	\$7.50	\$14.49	\$18.75
Special Agents - Insurance	11	\$12.02	\$14.64	\$16.83

Laborers

Hand Packers & Packagers	62	\$7.50	\$8.99	\$10.75
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Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	Machine Feeders & Offbearers	8	\$9.00	\$9.00	\$9.00
	Meat, Poultry & Fish: Cutters And Trimmers	33	\$7.00	\$8.78	\$9.00
	Other Hand Material Movers	2	\$10.00	\$10.00	\$10.00
	Production Laborers	745	\$6.00	\$10.48	\$17.21
	Refuse/Trash/Garbage Collectors	20	\$6.00	\$8.42	\$14.50
	Sewers, Hand	2	\$7.00	\$7.00	\$7.00
	Vehicle Washers & Equip Cleaners	19	\$6.50	\$8.19	\$10.00

Legal/Law Work

Correction Officers & Jailers	56	\$8.50	\$10.60	\$15.73
Detectives/Investigators - Private	4	\$19.31	\$19.31	\$19.31
Law Clerks	1	\$8.00	\$8.00	\$8.00
Lawyers	3	\$19.39	\$20.75	\$23.48
Other Legal Assistants & Technicians	1	\$11.14	\$11.14	\$11.14
Paralegal Personnel	4	\$11.14	\$11.85	\$12.28
Police Detectives	8	\$8.10	\$13.34	\$19.31
Police Investigators - Patrolers	14	\$8.10	\$11.88	\$19.31
Title Examiners & Abstractors	1	\$10.00	\$10.00	\$10.00
Title Searchers	1	\$10.00	\$10.00	\$10.00

Library/Museum Work

Audio Visual Specialists	3	\$15.00	\$18.41	\$25.24
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Machine Set-up/Operators

All Other Machine Operators	248	\$7.00	\$11.00	\$19.90
All Other Machine Setters & Set-Up Oper	195	\$8.00	\$14.01	\$23.38
All Other Printing & Binding Mach Workers	2	\$13.80	\$14.40	\$15.00
Bindery Machine Operators	1	\$7.50	\$7.50	\$7.50
Boiler Operators, Low Pressure	1	\$19.23	\$19.23	\$19.23
Casting Machine Set-Up Operators	1	\$19.23	\$19.23	\$19.23
Chemical Equip Controllers & Operators	11	\$9.50	\$13.73	\$18.12
Chemical Equipment Tenders	10	\$9.50	\$14.75	\$20.00
Coat, Paint, Spray Mach Operators	5	\$10.00	\$12.00	\$15.00
Coating, Painting, Spraying Machine Setters	2	\$15.00	\$15.00	\$15.00
Combination Machine Tool Operators	106	\$8.00	\$13.06	\$19.90
Combination Machine Tool Setters & Set-Up	118	\$10.00	\$16.14	\$33.65
Cooking Machine Operators	1	\$10.00	\$10.00	\$10.00
Cutting And Slicing Machine Operators	1	\$10.50	\$10.50	\$10.50
Drilling And Boring Machine Tool Setters	1	\$10.75	\$10.75	\$10.75
Electrolytic Plating & Coating Machine Operators	2	\$9.50	\$9.50	\$9.50
Electronic Semiconductor Test & Development Tech	2	\$16.00	\$16.45	\$16.90
Engraver Set-Up Operators	1	\$13.80	\$13.80	\$13.80
Extrude/Forming Machine Operators	15	\$13.00	\$14.33	\$18.33
Extruding And Forming Machine Operators	27	\$13.00	\$14.88	\$18.33
Extruding/Forming Machine Setters & Set-Up	27	\$13.00	\$14.88	\$18.33
Foundry Mold Assembly & Shakeout Workers	4	\$11.11	\$11.11	\$11.11
Furnace Operators	20	\$17.21	\$17.21	\$17.21
Furnace, Kiln, Oven, Drier, Kettle Operators	1	\$23.03	\$23.03	\$23.03
Head Sawyers	1	\$12.00	\$12.00	\$12.00
Heat Treat, Anneal, & Tempering Mach Oper	20	\$17.21	\$17.21	\$17.21
Lathe And Turning Machine Tool Setters	21	\$9.50	\$14.51	\$23.38
Laundry/Dry-Clean Mach Operators	6	\$6.50	\$8.11	\$8.60

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	Machine Forming Operators	27	\$9.00	\$11.91	\$19.90
	Machine Tool Cutting Operators	72	\$11.00	\$13.23	\$19.90
	Metal Fabricators, Structural Metal Prod	18	\$9.50	\$14.66	\$22.50
	Metal Mold/Cast Mach Operators	4	\$11.11	\$11.11	\$11.11
	Milling & Planing Machine Setters & Set-Up	1	\$23.03	\$23.03	\$23.03
	Nonelectrolytic Plating & Coating Machine Operators	2	\$9.50	\$9.50	\$9.50
	Numerical Control Machine Tool Operators	49	\$9.50	\$12.81	\$33.65
	Packaging/Filling Mach Operators	2	\$10.00	\$13.17	\$16.35
	Painters, Transportation Equipment	3	\$8.00	\$12.67	\$15.00
	Photoengrave & Litho Operators	1	\$13.80	\$13.80	\$13.80
	Plastic Molding & Casting Machine Operators	15	\$7.00	\$11.50	\$13.00
	Plastic Molding & Casting Machine Setters	15	\$13.00	\$13.25	\$14.00
	Press & Press Brake Machine Setters	6	\$9.00	\$11.00	\$12.00
	Printing Press Machine Operators	2	\$13.80	\$14.40	\$15.00
	Punching Machine Setters & Set-Up Operators	1	\$10.75	\$10.75	\$10.75
	Rolling Machine Setters & Set-Up Operators	11	\$14.00	\$18.51	\$23.03
	Sawing Machine Operators	2	\$8.00	\$10.00	\$12.00
	Sawing Machine Setters & Set-Up Operators	1	\$8.00	\$8.00	\$8.00
	Screen Printing Mach Setters & Set-Up Operators	2	\$7.00	\$10.40	\$13.80
	Sewing Machine Operators : Garment	2	\$7.00	\$7.00	\$7.00
	Shear & Slitter Machine Setters And Set-Up	2	\$9.00	\$9.00	\$9.00
	Soldering & Brazing Machine Operators	57	\$14.00	\$14.00	\$14.00
	Welding Machine Operators	3	\$10.50	\$15.60	\$25.81
	Welding Machine Setters & Set-Up Operators	2	\$10.50	\$10.50	\$10.50
	Woodworking Machine Operators	46	\$8.00	\$10.29	\$14.00
	Woodworking Machine Setters & Set-Up	27	\$8.00	\$10.62	\$14.00

Managers

Administrative Services Managers	22	\$9.62	\$16.73	\$40.38
Advertising And Promotions Managers	3	\$8.00	\$11.17	\$13.50
Agricultural Crop Farm Managers	1	\$16.83	\$16.83	\$16.83
All Other Managers And Administrators	27	\$7.42	\$16.49	\$28.37
Amusement And Recreation Establishment Managers	1	\$22.41	\$22.41	\$22.41
Association Managers And Administrators	3	\$10.07	\$13.77	\$19.23
College And University Administrators	10	\$10.07	\$17.53	\$27.88
Computer And Information Systems Managers	16	\$14.52	\$23.34	\$50.80
Construction Managers	7	\$12.00	\$25.23	\$45.00
Educational Program Directors	31	\$9.27	\$14.58	\$25.91
Employee Assistance Specialists	1	\$26.44	\$26.44	\$26.44
Engineering Managers	2	\$17.61	\$22.84	\$28.08
Financial Managers, Branch Or Department	13	\$11.54	\$18.77	\$45.67
Food Service Managers	13	\$7.00	\$11.46	\$15.38
Fundraising Directors	3	\$14.00	\$19.47	\$25.91
Government Service Executives	1	\$25.68	\$25.68	\$25.68
Human Resources Managers	12	\$8.40	\$19.44	\$40.38
Industrial Production Managers	20	\$17.61	\$27.44	\$52.88
Land Leasing And Development Managers	1	\$20.84	\$20.84	\$20.84
Landscaping Managers	1	\$12.00	\$12.00	\$12.00
Lawn Service Managers	1	\$16.83	\$16.83	\$16.83
Marketing Managers	17	\$7.25	\$15.24	\$28.85
Medical And Health Services Managers	16	\$10.25	\$15.51	\$24.04
Nursery/Greenhouse Managers	1	\$11.00	\$11.00	\$11.00
Nursing Directors	2	\$14.42	\$16.02	\$17.61
Private Sector Executives	1	\$25.68	\$25.68	\$25.68

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	Public Administrators & Legislators	12	\$11.25	\$12.99	\$20.84
	Purchasing Managers	5	\$11.66	\$16.50	\$28.85
	Sales Managers	29	\$7.30	\$15.21	\$34.28
	Service Establishment Managers	6	\$8.00	\$10.44	\$12.50
	Social And Community Service Managers	29	\$7.05	\$13.76	\$25.91
	Storage And Distribution Managers	3	\$11.00	\$15.15	\$17.61
	Training And Development Managers	6	\$12.45	\$19.61	\$24.04
	Treasurers, Controllers, And Chief Financial Officers	6	\$13.38	\$24.91	\$32.21
	Utilities Managers	1	\$22.46	\$22.46	\$22.46

Mathematics Work

Economists	1	\$24.52	\$24.52	\$24.52
Financial & Statistical Analysts	4	\$13.37	\$17.03	\$25.91

Mechanics, Installers, Repairers

All Other Elec/Electronic Equip Mech/Repair	8	\$10.00	\$14.53	\$25.00
All Other Machinery Maintenance Mechanics	80	\$11.00	\$18.95	\$33.89
Automotive Body Repair Estimators	1	\$11.00	\$11.00	\$11.00
Automotive Body Repairers	4	\$7.00	\$10.00	\$12.00
Automotive Glass Installers And Repairers	1	\$7.00	\$7.00	\$7.00
Automotive Master Mechanics	62	\$7.00	\$15.48	\$33.65
Automotive Specialty Technicians	57	\$7.00	\$12.68	\$23.00
Bicycle Repairers	2	\$15.00	\$15.00	\$15.00
Bus, Truck , & Diesel Engine Mechanics	54	\$9.89	\$14.34	\$25.00
Central Office PBX Installers/Repairers	2	\$10.00	\$10.00	\$10.00
Coin & Vend Machine Servicers/Repairers	1	\$17.50	\$17.50	\$17.50
Communication Equip: Installers/Repairers	3	\$18.00	\$25.23	\$28.85
Electric Home Appliance & Tool Repairers	8	\$10.00	\$12.08	\$14.00
Electric Motor & Switch Assembly/Repair	2	\$11.00	\$12.71	\$14.42
Electrical Powerline Installers & Repairers	3	\$18.00	\$25.23	\$28.85
Electro/Bio Medical Equipment Repairers	3	\$10.00	\$10.00	\$10.00
Electronics Mechanics And Technicians	19	\$10.00	\$19.32	\$28.85
Equipment Servicers And Technicians	37	\$10.00	\$17.17	\$26.94
Farm Equipment Mechanics	28	\$9.89	\$13.51	\$25.00
Foundry Equipment Repairers	1	\$19.18	\$19.18	\$19.18
Hand Weavers	3	\$8.00	\$8.00	\$8.00
Heating And Air Conditioning Mechanics (HVAC)	64	\$8.00	\$17.10	\$32.24
Home Appliance Installers	2	\$10.00	\$10.00	\$10.00
Install/Repair: Mobile Homes & Manuf Bldgs	2	\$9.00	\$9.50	\$10.00
Machinery Maintenance Servicers	113	\$11.00	\$19.64	\$32.24
Maintenance Mechanics : Water/Power Plants	6	\$12.00	\$15.73	\$18.52
Maintenance Repairers : General Utility	58	\$8.00	\$14.68	\$33.89
Marine Machinists, Maintenance	3	\$15.25	\$15.25	\$15.25
Marine Service Technicians	3	\$15.25	\$15.25	\$15.25
Mechanic's & Repairer's Helpers	28	\$7.00	\$10.90	\$16.00
Millwrights And Machinery Erectors	69	\$17.00	\$25.33	\$31.42
Mobile Heavy Equipment Mechanics	26	\$9.89	\$14.21	\$25.00
Office Machine Servicers	1	\$10.00	\$10.00	\$10.00
Other Mechanics, Installers & Repairers	111	\$7.00	\$12.04	\$18.10
Phone/Cable Tv Install/Repairs	14	\$10.00	\$10.64	\$12.25
Powerhouse & Relay Electricians	2	\$22.00	\$22.00	\$22.00
Precision Instrument Repairers	2	\$22.50	\$22.50	\$22.50
Product Repairers	1	\$10.00	\$10.00	\$10.00

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	Production Machinery Maint Mechanics	136	\$11.59	\$20.03	\$33.89
	Production Machinery Repairers	150	\$12.90	\$19.82	\$32.24
	Refrigeration Mechanics	27	\$12.00	\$19.06	\$32.24
	Small Engine Mechanics	25	\$10.75	\$12.41	\$15.00
	Swimming Pool Installers And Servicers	1	\$12.00	\$12.00	\$12.00
	Telecommunications Facility Examiners	1	\$20.00	\$20.00	\$20.00
	Telegraph & Related Install/Repair	3	\$18.00	\$25.23	\$28.85
	Tire Repairers & Changers	8	\$7.50	\$9.93	\$15.00

Media Work

Announcers - Other	1	\$11.54	\$11.54	\$11.54
Announcers - Radio & TV	7	\$8.65	\$12.84	\$19.23
Broadcast News Analysts	2	\$9.62	\$10.58	\$11.54
Broadcast Technicians	1	\$11.54	\$11.54	\$11.54
Camera Operators - TV & Movie	2	\$15.00	\$15.00	\$15.00
Directors - Stage, Motion Pictures, TV And Radio	2	\$8.65	\$8.65	\$8.65
Graphic Designers	7	\$12.00	\$14.77	\$24.04
Producers	2	\$8.65	\$8.65	\$8.65
Professional Photographers	1	\$12.50	\$12.50	\$12.50
Program Directors	8	\$8.65	\$14.11	\$25.24
Public Relations Specialists	3	\$9.73	\$14.50	\$24.04

Metal Work, Precision

Machinists	110	\$11.00	\$19.40	\$33.65
Model Makers, Metal And Plastic	12	\$32.93	\$32.93	\$32.93
Other Precision Metal Workers	2	\$22.50	\$22.50	\$22.50
Pattern & Model Makers - Metal	12	\$33.44	\$33.44	\$33.44
Precision Etchers & Engravers	1	\$13.80	\$13.80	\$13.80
Precision Layout Workers - Metal	5	\$32.60	\$32.60	\$32.60
Sheet Metal Workers	11	\$12.00	\$16.94	\$32.60
Tool & Die Makers	44	\$7.00	\$22.66	\$33.65

Mining/Quarrying Work

All Other Construct/Extract Workers	2	\$12.00	\$12.00	\$12.00
Blasters & Explosives Workers	83	\$9.30	\$12.08	\$13.00
Construction Drillers	1	\$20.00	\$20.00	\$20.00
Continuous Mining Mach Operators	6	\$15.93	\$15.93	\$15.93
Mine Cutting & Channeling Machine Operators	6	\$15.93	\$15.93	\$15.93
Other Mine And Quarry Workers	6	\$15.93	\$15.93	\$15.93

Miscellaneous

Custom Precision Woodworkers	18	\$8.00	\$11.11	\$14.00
Dispatchers : Police, Fire, Ambulance	5	\$12.92	\$14.11	\$15.61
Health Equipment Service Workers	1	\$11.00	\$11.00	\$11.00
Military	4	\$8.50	\$9.74	\$13.46
Production Helpers	214	\$6.00	\$10.82	\$17.00

Performing Arts Work

Amusement Entertainers	2	\$8.65	\$8.65	\$8.65
Directors - Stage, Motion Pictures, TV And Radio	2	\$8.65	\$8.65	\$8.65

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
	Producers	2	\$8.65	\$8.65	\$8.65
	Program Directors	8	\$8.65	\$14.11	\$25.24
<u>Personal Service Work</u>					
	All Other Service Workers	3	\$6.50	\$6.67	\$7.00
	Amusement And Recreation Attendants	1	\$9.27	\$9.27	\$9.27
	Baggage Porters & Bellhops	1	\$7.00	\$7.00	\$7.00
	Child Care Workers	28	\$5.15	\$6.34	\$8.00
	Child Monitors, Private	10	\$5.15	\$5.55	\$7.00
	Elevator Operators	1	\$14.00	\$14.00	\$14.00
	Hairdressers, Stylists, Cosmetologists	6	\$5.15	\$5.74	\$7.00
	Housekeepers, Private Household	2	\$8.00	\$8.00	\$8.00
	Janitors & Cleaners	83	\$6.00	\$8.72	\$12.30
	Maids & Housekeeping Cleaners	63	\$6.00	\$7.82	\$10.00
	Manicurists	1	\$5.15	\$5.15	\$5.15
	Other Cleaning/Building Service Workers	44	\$6.00	\$9.84	\$18.10
	Other Transportation Attendants	1	\$8.00	\$8.00	\$8.00
	Personal And Home Care Aides	20	\$7.50	\$8.24	\$10.25
	Personal Attendants	6	\$5.15	\$9.24	\$11.36
	Pest Controllers & Assistants	2	\$10.00	\$15.00	\$20.00
<u>Photography Work</u>					
	Photographic Hand Developers	1	\$8.19	\$8.19	\$8.19
	Professional Photographers	1	\$12.50	\$12.50	\$12.50
<u>Plant and System Operators</u>					
	Chemical Plant & System Operators	13	\$9.50	\$14.77	\$20.00
	Gas Processing Plant Operators	1	\$14.00	\$14.00	\$14.00
	Water Treatment Plant & System Operators	22	\$11.39	\$16.39	\$27.73
	Water Treatment Plant Attendants	6	\$11.39	\$13.79	\$18.52
<u>Precision Work, All Other</u>					
	Patternmakers And Model Builders	12	\$33.44	\$33.44	\$33.44
	Photographic Hand Developers	1	\$8.19	\$8.19	\$8.19
	Precision Painters	2	\$8.00	\$8.00	\$8.00
	Printers, Hand	1	\$7.00	\$7.00	\$7.00
<u>Printing Work</u>					
	All Other Printing & Binding Mach Workers	2	\$13.80	\$14.40	\$15.00
	Bindery Machine Operators	1	\$7.50	\$7.50	\$7.50
	Bookbinders	1	\$7.50	\$7.50	\$7.50
	Casting Machine Set-Up Operators	1	\$19.23	\$19.23	\$19.23
	Engraver Set-Up Operators	1	\$13.80	\$13.80	\$13.80
	Job Printers	1	\$13.80	\$13.80	\$13.80
	Photoengrave & Litho Operators	1	\$13.80	\$13.80	\$13.80
	Precision Printing Workers	1	\$13.80	\$13.80	\$13.80
	Printing Press Machine Operators	2	\$13.80	\$14.40	\$15.00
	Screen Printing Mach Setters & Set-Up Operators	2	\$7.00	\$10.40	\$13.80

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
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Protective Service Work

Animal Control Workers	2	\$12.92	\$13.95	\$14.98
Correction Officers & Jailers	56	\$8.50	\$10.60	\$15.73
Detectives/Investigators - Private	4	\$19.31	\$19.31	\$19.31
Dispatchers : Ambulance	2	\$12.92	\$12.92	\$12.92
Dispatchers : Fire	3	\$12.92	\$13.10	\$13.46
Dispatchers : Police	5	\$12.92	\$14.11	\$15.61
Guards & Watch Guards	68	\$8.00	\$9.77	\$13.46
Police Detectives	8	\$8.10	\$13.34	\$19.31
Police Investigators - Patrolers	14	\$8.10	\$11.88	\$19.31
Protective Service Workers, Recreation	1	\$9.27	\$9.27	\$9.27

Purchasing Agents/Buvers

Procurement Engineers	2	\$28.85	\$34.42	\$40.00
Purchasing Agents & Contract Specialists	8	\$11.66	\$15.69	\$28.85
Wholesale & Retail Buyers	1	\$10.00	\$10.00	\$10.00

Real Estate Work

1st Line Supv : Sales & Related Workers	27	\$7.30	\$9.31	\$18.63
Advertising Clerks	2	\$9.62	\$9.62	\$9.62
Brokers - Real Estate	1	\$18.75	\$18.75	\$18.75
Real Estate Clerks	1	\$8.50	\$8.50	\$8.50
Site Leasing And Promotion Agents	1	\$9.00	\$9.00	\$9.00
Title Examiners & Abstractors	1	\$10.00	\$10.00	\$10.00
Title Searchers	1	\$10.00	\$10.00	\$10.00

Religious Work

Religious Activity Directors	1	\$12.50	\$12.50	\$12.50
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Sales Work

1st Line Supv : Sales & Related Workers	27	\$7.30	\$9.31	\$18.63
Advertising Clerks	2	\$9.62	\$9.62	\$9.62
Brokers - Real Estate	1	\$18.75	\$18.75	\$18.75
Cash Accounting Clerks	10	\$7.40	\$9.62	\$10.50
Cashiers, General	94	\$6.00	\$6.71	\$9.00
Counter & Rental Clerks	6	\$7.50	\$8.56	\$10.00
Fund Raisers And Solicitors	1	\$14.00	\$14.00	\$14.00
Other Sales & Related Workers	58	\$7.00	\$14.75	\$34.28
Sales Agents - Advertising	11	\$9.62	\$14.69	\$28.85
Sales Agents - Business Services	16	\$7.25	\$13.86	\$29.81
Sales Agents - Insurance	24	\$7.50	\$14.49	\$18.75
Sales Agents - Securities And Commodities	1	\$23.89	\$23.89	\$23.89
Sales Agents, Financial Services	19	\$8.25	\$14.25	\$29.81
Sales Consultants	31	\$7.30	\$14.04	\$28.85
Sales Engineers	9	\$14.33	\$22.96	\$34.28
Sales Representatives, Agricultural	4	\$14.00	\$20.69	\$24.04
Sales Representatives, Electrical/Electronic	3	\$10.00	\$19.36	\$24.04
Sales Representatives, Instruments	1	\$24.04	\$24.04	\$24.04
Sales Representatives, Mechanical Equipment	4	\$9.00	\$14.49	\$24.04
Sales Representatives, Medical	3	\$9.30	\$12.72	\$14.42

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	Sales Representatives, Service	26	\$8.00	\$14.32	\$34.28
	Sales Reps, Except Retail And Scientific	21	\$5.15	\$16.36	\$34.28
	Salespersons : Parts	7	\$5.77	\$9.79	\$14.00
	Salespersons : Retail	45	\$5.15	\$8.85	\$15.58
	Site Leasing And Promotion Agents	1	\$9.00	\$9.00	\$9.00
	Stock Clerks, Sales Floor	59	\$6.00	\$6.64	\$9.75
	Telemarketers, Door-To-Door Sales Workers	18	\$7.60	\$11.56	\$24.04

Science Technicians

Biological And Agricultural Technicians	2	\$12.02	\$12.02	\$12.02
Chemical Technicians And Technologists	3	\$19.59	\$19.73	\$20.00
Food Science Technologists/Technicians	2	\$12.02	\$12.02	\$12.02

Scientists

Food Scientists	2	\$12.02	\$12.02	\$12.02
Physicists	3	\$31.50	\$50.24	\$59.62
Plant Scientists	1	\$26.44	\$26.44	\$26.44
Soil Scientists	2	\$13.10	\$13.10	\$13.10

Social Scientists & Technicians

Clinical Psychologists	4	\$14.42	\$14.42	\$14.42
Community Organization Social Workers	73	\$7.05	\$11.54	\$18.00
Counseling Psychologists	12	\$11.00	\$13.22	\$15.74
Economists	1	\$24.52	\$24.52	\$24.52
Market Research Analysts	4	\$28.85	\$29.09	\$29.81
Probation And Correctional Treatment Specialists	20	\$8.50	\$10.62	\$15.73
Recreation Workers/Coordinators	9	\$7.50	\$12.21	\$22.41
Residential Counselors	27	\$8.00	\$9.34	\$17.97
Social Psychologists	11	\$11.00	\$13.37	\$15.74
Social Service Technicians	29	\$8.00	\$10.19	\$15.00
Social Workers	99	\$5.15	\$11.45	\$18.00
Social Workers : Medical & Psychiatric	28	\$8.00	\$11.46	\$15.49
Sociologists	3	\$11.25	\$14.24	\$15.74
Urban & Regional Planners	2	\$17.97	\$19.41	\$20.84
Vocational Rehabilitation Coordinators	19	\$8.00	\$10.58	\$15.87

Social Service Work

Clinical Psychologists	4	\$14.42	\$14.42	\$14.42
Community Organization Social Workers	73	\$7.05	\$11.54	\$18.00
Counseling Psychologists	12	\$11.00	\$13.22	\$15.74
Probation And Correctional Treatment Specialists	20	\$8.50	\$10.62	\$15.73
Recreation Workers/Coordinators	9	\$7.50	\$12.21	\$22.41
Residential Counselors	27	\$8.00	\$9.34	\$17.97
Social Psychologists	11	\$11.00	\$13.37	\$15.74
Social Service Technicians	29	\$8.00	\$10.19	\$15.00
Social Workers	99	\$5.15	\$11.45	\$18.00
Social Workers : Medical & Psychiatric	28	\$8.00	\$11.46	\$15.49
Urban & Regional Planners	2	\$17.97	\$19.41	\$20.84
Vocational Rehabilitation Coordinators	19	\$8.00	\$10.58	\$15.87

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
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Superintendents

Construction Managers	7	\$12.00	\$25.23	\$45.00
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Supervisors

1st Line Supv : Construction	13	\$9.73	\$13.22	\$20.00
1st Line Supv : Helpers/Laborers	11	\$9.25	\$11.52	\$15.00
1st Line Supv : Mechanics/Repairers	37	\$10.00	\$15.74	\$26.94
1st Line Supv : Mining & Quarrying	6	\$15.93	\$15.93	\$15.93
1st Line Supv : Other	7	\$10.00	\$17.20	\$28.85
1st Line Supv : Production	66	\$8.50	\$18.74	\$33.89
1st Line Supv : Transp & Material Moving	1	\$16.35	\$16.35	\$16.35
Animal Care Supervisors, Except Livestock	2	\$8.75	\$11.86	\$14.98
First Line Supervisors, Administrative Support	12	\$9.62	\$13.86	\$19.95
First Line Supervisors, Customer Service	13	\$7.50	\$11.77	\$21.63
First Line Supervisors/Hotel	2	\$11.54	\$11.54	\$11.54
First Line Supervisors/Managers Of Cleaning Workers	7	\$9.25	\$10.88	\$12.00
First Line Supervisors/Managers Of Service Workers	24	\$7.05	\$11.29	\$19.23
Horticultural Supervisors	1	\$11.00	\$11.00	\$11.00
Landscape Supervisors	4	\$10.00	\$14.55	\$18.10
Livestock Supervisors	2	\$9.05	\$14.14	\$19.23
Other Service Supervisors	4	\$7.05	\$11.26	\$19.23
Police & Detective Supervisors	4	\$9.75	\$12.07	\$12.92

Surveying & Related Work

Surveying Technicians	3	\$11.25	\$12.05	\$12.45
Surveyors	5	\$11.25	\$14.14	\$17.61

Textile Work

Custom Tailors & Sewers	1	\$7.00	\$7.00	\$7.00
Embroidery Patternmakers And Designers	1	\$7.00	\$7.00	\$7.00

Transportation Work

All Other Motor Vehicle Operators	13	\$7.00	\$12.02	\$31.25
Automobile And Truck Inspectors	65	\$8.50	\$9.33	\$11.00
Automotive Body Repair Estimators	1	\$11.00	\$11.00	\$11.00
Automotive Body Repairers	4	\$7.00	\$10.00	\$12.00
Automotive Glass Installers And Repairers	1	\$7.00	\$7.00	\$7.00
Automotive Master Mechanics	62	\$7.00	\$15.48	\$33.65
Automotive Specialty Technicians	57	\$7.00	\$12.68	\$23.00
Bus Drivers	12	\$7.00	\$11.96	\$16.83
Bus, Truck , & Diesel Engine Mechanics	54	\$9.89	\$14.34	\$25.00
Dispatchers : Ambulance	2	\$12.92	\$12.92	\$12.92
Dispatchers : Fire	3	\$12.92	\$13.10	\$13.46
Dispatchers : Police	5	\$12.92	\$14.11	\$15.61
Dispatchers:Service & Delivery	7	\$8.00	\$13.00	\$25.00
Forklift/Industrial Truck Operators	88	\$8.00	\$10.83	\$17.91
Locomotive Engineers	2	\$10.00	\$10.00	\$10.00
Maintenance Repairers : General Utility	58	\$8.00	\$14.68	\$33.89
Mates: Ship, Boat, Barge	3	\$15.25	\$15.25	\$15.25
Mechanic's & Repairer's Helpers	28	\$7.00	\$10.90	\$16.00

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
	Ordinary Seamen & Marine Oilers	3	\$15.25	\$15.25	\$15.25
	Rail Yard Engineers, Dinkey Operators	2	\$10.00	\$10.00	\$10.00
	Railroad Conductors & Yardmasters	2	\$10.00	\$10.00	\$10.00
	Railroad Control Tower Switching Operators	2	\$10.00	\$10.00	\$10.00
	Railroad Yard Workers	2	\$10.00	\$10.00	\$10.00
	Route Drivers	46	\$8.75	\$15.26	\$31.25
	Service Station Attendants	3	\$7.00	\$7.50	\$8.00
	Taxi Drivers And Chauffeurs	7	\$7.00	\$7.70	\$8.00
	Tractor-Trailer Truck Drivers	170	\$8.13	\$20.02	\$87.50
	Traffic Technicians	1	\$9.73	\$9.73	\$9.73
	Truck Drivers, Heavy	167	\$7.00	\$16.99	\$87.50
	Truck Drivers, Light- Including Delivery	67	\$6.40	\$10.86	\$31.25

Welders and Solderers

Welder-Fitters	50	\$9.00	\$13.82	\$32.10
Welders And Cutters	38	\$9.00	\$14.48	\$32.10
Welders, Production	58	\$9.00	\$12.51	\$32.10

Woodworkers, Precision

Cabinetmakers & Bench Carpenters	8	\$10.00	\$10.50	\$13.00
Furniture Finishers	1	\$13.00	\$13.00	\$13.00
Head Sawyers	1	\$12.00	\$12.00	\$12.00
Other Precision Woodworkers	13	\$8.75	\$10.26	\$12.00
Sawing Machine Operators	2	\$8.00	\$10.00	\$12.00
Sawing Machine Setters & Set-Up Operators	1	\$8.00	\$8.00	\$8.00
Wood Machinists	12	\$8.75	\$10.29	\$12.00
Woodworking Layout Workers	10	\$8.75	\$9.61	\$10.20
Woodworking Machine Operators	46	\$8.00	\$10.29	\$14.00
Woodworking Machine Setters & Set-Up	27	\$8.00	\$10.62	\$14.00

Writers and Editors

Interpreters And Translators	1	\$14.42	\$14.42	\$14.42
Public Relations Specialists	3	\$9.73	\$14.50	\$24.04



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